



H.R. SOFTWARE SOLUTIONS PVT. LTD.
A Complete IT Solution Provider



HRSoft™
Smart, Safe and Reliable

Enterprise Version

HRMS

Human Resource Management System



HRSS
HRSS

HRMS - Human Resource Management System

Digital platform for Personnel Management and Administration from hiring to retiring



KEY HR PROBLEMS

Discover the One Stop Solution



Inconsistent or
Missing
Employee
Information



Error Prone
Manual
HR Processes



Multiple tools
for different
HR Modules



Govern or
Control Access of
Sensitive
Organization Data



Managing
Geographically
Dispersed
Employees



Transparency &
self service
to employees



Weakness
exposing
sensitive
data



Conflicting
or
mismatched
information

KEY HIGHLIGHTS

Why Choose Digital HRMS



Payroll Management



Leave Management



Time Office
(Attendance Management)



Core HR



Advanced HR



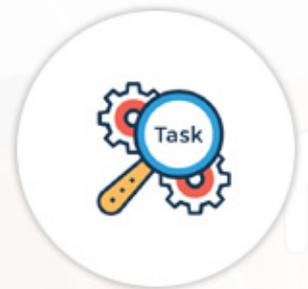
Loan & Advances
Management



Employee Self
Onboarding



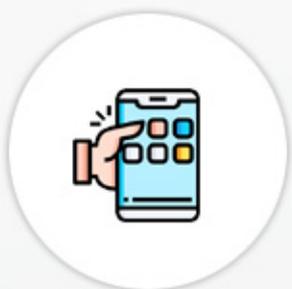
Recruitment
Management



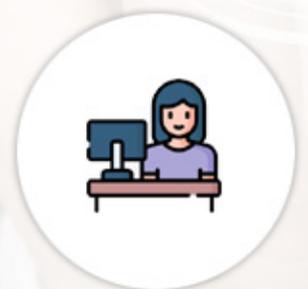
Task Management



Performance
Management System



Employee Portal
(Web and Mobile app)



Travel Desk
Management

KEY HIGHLIGHTS

Why Choose Digital HRMS



GeoMark+



Comprehensive Employee Exit Management



Advanced Analytics & Reporting



Extensive Excel import & Export Facility



Onboarding Support & Services Plan



Access & User Management



Group Company Support



Enterprise Features



Mis Reports



Helpdesk management

HRMS is an initiative designed to leverage technology to its fullest potential. In the coming time, other departments and state governments are also expected to adopt this system. All such initiatives reflect the government's commitment to a citizen-centric approach.

Our Modules



Payroll Management

Automated payroll system that ensures accurate salary processing every month. It manages statutory compliance, tax deductions, reimbursements, and payslips with complete transparency for employees and HR.



Leave Management

Streamlined leave application and approval process with configurable leave policies. Employees can easily request leaves, managers can approve or reject instantly, and HR gets complete visibility of leave records.



Time Office (Attendance Management)

Advanced attendance management with biometric, RFID, and web check-in support. Real-time tracking of employee attendance, late coming, overtime, and shift scheduling for accurate workforce management.



Core HR

Centralized database to manage complete employee lifecycle information. From personal details to official records, Core HR acts as the backbone for all other HR functions.



Advanced HR

Smart HR tools to handle complex organizational needs such as workforce planning, employee engagement, and succession planning. It empowers HR teams to take data-driven strategic decisions.



Loan & Advances Management

Automated system for managing employee loan and advance requests. It tracks disbursements, deductions, and repayment schedules, ensuring financial transparency and efficiency.



Employee Self Onboarding

Digital onboarding process that allows new employees to complete formalities online. Document submission, verification, and induction become seamless without manual paperwork.



Recruitment Management

End-to-end recruitment automation starting from job posting to candidate short-listing and hiring. It reduces hiring time, improves efficiency, and ensures the right talent is onboarded quickly.



Task Management

Simple yet powerful task allocation and monitoring system. Managers can assign tasks, track progress, and ensure accountability, while employees stay organized and productive.



Performance Management System

Robust performance evaluation system with KPI, KRA, and goal-setting features. Continuous feedback, reviews, and performance tracking help organizations identify top performers and areas of improvement.



Employee Portal (Web and Mobile App)

A self-service platform available on both web and mobile. Employees can access payslips, apply for leaves, view attendance, update details, and stay connected with HR anytime, anywhere.



Travel Desk Management

Centralized travel request and approval system with expense tracking. It simplifies business travel arrangements, reduces manual intervention, and ensures compliance with company policies.



GeoMark+

Geo-location based attendance tracking system. Employees can mark attendance using GPS-enabled devices, ensuring accurate location-based verification for remote and field staff.



Comprehensive Employee Exit Management

Structured exit management process from resignation to full & final settlement. It ensures compliance, knowledge transfer, exit interviews, and smooth transition for both employee and employer.



Advanced Analytics & Reporting

Powerful dashboards and reports to analyze workforce data in real time. HR teams can gain insights, identify trends, and make informed decisions using predictive analytics.



Extensive Excel Import & Export Facility

Seamless import and export of employee data in Excel format. Makes data migration, backup, and integration with other systems quick and hassle-free.



Onboarding Support & Services Plan

Dedicated support to help organizations implement and adopt the HRMS system smoothly. Includes training, configuration, and continuous assistance for successful onboarding.



Access & User Management

Secure access control with role-based user permissions. Ensures that sensitive HR and payroll data is accessible only to authorized personnel.



Group Company Support

Manage multiple companies or group entities under a single platform. Consolidated reporting and separate data handling for each company are efficiently managed.



Enterprise Features

Specially designed capabilities for large-scale organizations. Includes high-level customization, scalability, and advanced integration options to meet enterprise needs.



MIS Reports

Comprehensive and customizable reports for management. Provides clear visibility into workforce performance, payroll, attendance, and other HR metrics.



Helpdesk Management

Built-in employee helpdesk for managing queries, requests, and grievances. Ensures faster resolution, better communication, and improved employee satisfaction.



MULTIPLE INDUSTRIES. ONE HR SOLUTION



HEALTH CARE



IT / ITES



AUTOMOBILE



EDUCATION



REAL ESTATE



MANUFACTURING



RECRUITMENT
AGENCY



CONSULTANCY
FIRM



MEDIA &
PUBLISHING



FACILITY
MANAGEMENT



DEALERS &
DISTRIBUTORS



BANKING &
FINANCIAL SERVICES



HOSPITALITY



UTILITIES



PHARMA



Tour & Travel

And many more other industries to which
we cater HRMS as a solutions

Our Valuable Clients



DATA SECURITY



SERVER SECURITY

Information is hosted on Microsoft Azure Cloud, monitored 24x7 by world-class professionals



DATA ENCRYPTION

256-bit SSL encryption software – a high-end encryption technology which is used in BFSI industry



SECURITY PROTOCOL

Stringent IP & Port based restrictions with communication over SSL protocol under ISO 20001, GDPR & Country specific security standards



INFO AVAILABILITY

Reliable disaster recovery and continuous information flow with 99.9% cloud uptime availability



MULTI-LAYERED BACKUP

Systematic backup of data in multiple locations and backup updates throughout the day



ACCESS CONTROL

Restricting system usage based on user roles and permissions.

Reach Our Expert Team



HR Soft

Smart, Safe and Reliable



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Branch Office

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