H.R SOFTWARE SOLUTIONS PVT. LTD.
A Complete IT Solution Provider

Ready for Tomorrow

HRSoft™
Smart, Safe and Reliable

Professional Version

HRMS
Human Resource Management System

HRSS

HRMS - Human Resource Management System

Digital platform for Personnel Management and Administration from hiring to retiring

KEY HR PROBLEMS
Discover the One Stop Solution

Inconsistent or Missing Employee Information

Error Prone Manual HR Processes

Multiple tools fordifferent HR Modules

Govern or ControlAccess of Sensitive Organization Data

Managing Geographically Dispersed Employees

Transparency & self service to employees

Weakness exposing sensitive data

Conflicting or mismatched information

KEY HIGHLIGHTS
Why Choose Digital HRMS

Payroll Management

Leave Management

Time Office
(Attendance Management)

Core HR

Advanced HR

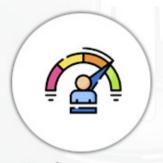Loan & Advances
Management

Employee Self
Onboarding

Recruitment
Management

Task Management

Performance
Management System

Employee Portal
(Web and Mobile app)

Travel Desk
Management

KEY HIGHLIGHTS

Why Choose Digital HRMS

GeoMark+

Comprehensive Employee Exit Management

Advanced Analytics & Reporting

Extensive Excel import & Export Facility

Onboarding Support & Services Plan

Access & User Management

Mis Reports

Helpdesk Management

HRMS is an initiative designed to leverage technology to its fullest potential. In the coming time, other departments and state governments are also expected to adopt this system. All such initiatives reflect the government's commitment to a citizen-centric approach.

Our Modules

Payroll Management
Automated payroll system that ensures accurate salary processing every month. It manages statutory compliance, tax deductions, reimbursements, and payslips with complete transparency for employees and HR.

Leave Management
Streamlined leave application and approval process with configurable leave policies. Employees can easily request leaves, managers can approve or reject instantly, and HR gets complete visibility of leave records.

Time Office (Attendance Management)
Advanced attendance management with biometric, RFID, and web check-in support. Real-time tracking of employee attendance, late coming, overtime, and shift scheduling for accurate workforce management.

Core HR
Centralized database to manage complete employee lifecycle information. From personal details to official records, Core HR acts as the backbone for all other HR functions.

Advanced HR
Smart HR tools to handle complex organizational needs such as workforce planning, employee engagement, and succession planning. It empowers HR teams to take data-driven strategic decisions.

Loan & Advances Management

Automated system for managing employee loan and advance requests. It tracks disbursements, deductions, and repayment schedules, ensuring financial transparency and efficiency.

Employee Self Onboarding

Digital onboarding process that allows new employees to complete formalities online. Document submission, verification, and induction become seamless without manual paperwork.

Recruitment Management

End-to-end recruitment automation starting from job posting to candidate shortlisting and hiring. It reduces hiring time, improves efficiency, and ensures the right talent is onboarded quickly.

Task Management

Simple yet powerful task allocation and monitoring system. Managers can assign tasks, track progress, and ensure accountability, while employees stay organized and productive.

Performance Management System

Robust performance evaluation system with KPI, KRA, and goal-setting features. Continuous feedback, reviews, and performance tracking help organizations identify top performers and areas of improvement.

Employee Portal (Web and Mobile App)

A self-service platform available on both web and mobile. Employees can access payslips, apply for leaves, view attendance, update details, and stay connected with HR anytime, anywhere.

Travel Desk Management

Centralized travel request and approval system with expense tracking. It simplifies business travel arrangements, reduces manual intervention, and ensures compliance with company policies.

GeoMark+

Geo-location based attendance tracking system. Employees can mark attendance using GPS-enabled devices, ensuring accurate location-based verification for remote and field staff.

Comprehensive Employee Exit Management

Structured exit management process from resignation to full & final settlement. It ensures compliance, knowledge transfer, exit interviews, and smooth transition for both employee and employer.

Advanced Analytics & Reporting

Powerful dashboards and reports to analyze workforce data in real time. HR teams can gain insights, identify trends, and make informed decisions using predictive analytics.

Extensive Excel Import & Export Facility

Seamless import and export of employee data in Excel format. Makes data migration, backup, and integration with other systems quick and hassle-free.

Onboarding Support & Services Plan

Dedicated support to help organizations implement and adopt the HRMS system smoothly. Includes training, configuration, and continuous assistance for successful onboarding.

Access & User Management

Secure access control with role-based user permissions. Ensures that sensitive HR and payroll data is accessible only to authorized personnel.

MIS Reports

Comprehensive and customizable reports for management. Provides clear visibility into workforce performance, payroll, attendance, and other HR metrics.
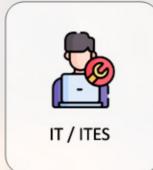
Helpdesk Management

Built-in employee helpdesk for managing queries, requests, and grievances. Ensures faster resolution, better communication, and improved employee satisfaction.needs.
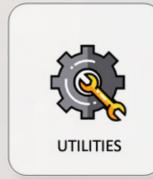
MULTIPLE INDUSTRIES. ONE HR SOLUTION

HEALTH CARE	IT / ITES	AUTOMOBILE	EDUCATION
REAL ESTATE	MANUFACTURING	RECRUITMENT AGENCY	CONSULTANCY FIRM
MEDIA & PUBLISHING	FACILITY MANAGEMENT	DEALERS & DISTRIBUTORS	BANKING & FINANCIAL SERVICES
HOSPITALITY	UTILITIES	PHARMA	Tour & Travel

And many more other industries to which
we cater HRMS as a solutions

Our Valuable Clients

DATA SECURITY

SERVER SECURITY

Information is hosted on Microsoft Azure Cloud, monitored 24×7 by world-class professionals

DATA ENCRYPTION

256-bit SSL encryption software – a high-end encryption technology which is used in BFSI industry

SECURITY PROTOCOL

Stringent IP & Port based restrictions with communication over SSL protocol under ISO 20001, GDPR & Country specific security standards

INFO AVAILABILITY

Reliable disaster recovery andcontinuous information flow with 99.9% cloud uptime availability

MULTI-LAYERED BACKUP

Systematic backup of data in multiple locations and backup updates throughout the day

ACCESS CONTROL

Restricting system usage based on user roles and permissions.

Reach Our Expert Team

HR Soft
Smart, Safe and Reliable

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