



H.R. SOFTWARE SOLUTIONS PVT. LTD.
A Complete IT Solution Provider



HRSoft™
Smart, Safe and Reliable

Standard Version

HRMS

Human Resource Management System



HRSS
HB22

HRMS - Human Resource Management System

Digital platform for Personnel Management and Administration from hiring to retiring



KEY HR PROBLEMS

Discover the One Stop Solution



Inconsistent or
Missing
Employee
Information



Error Prone
Manual
HR Processes



Multiple tools
for different
HR Modules



Govern or
Control Access of
Sensitive
Organization Data



Managing
Geographically
Dispersed
Employees



Transparency &
self service
to employees



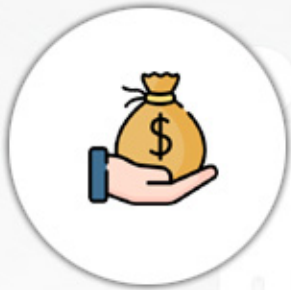
Weakness
exposing
sensitive
data



Conflicting
or
mismatched
information

KEY HIGHLIGHTS

Why Choose Digital HRMS



Payroll Management



Leave Management



Time Office
(Attendance Management)



Onboarding Support
& Services Plan



MIS Reports

HRMS is an initiative designed to leverage technology to its fullest potential. In the coming time, other departments and state governments are also expected to adopt this system. All such initiatives reflect the government's commitment to a citizen-centric approach.

Our Modules



Payroll Management

Automated payroll system that ensures accurate salary processing every month. It manages statutory compliance, tax deductions, reimbursements, and payslips with complete transparency for employees and HR.



Leave Management

Streamlined leave application and approval process with configurable leave policies. Employees can easily request leaves, managers can approve or reject instantly, and HR gets complete visibility of leave records.



Time Office (Attendance Management)

Advanced attendance management with biometric, RFID, and web check-in support. Real-time tracking of employee attendance, late coming, overtime, and shift scheduling for accurate workforce management.



Onboarding Support & Services Plan

Dedicated support to help organizations implement and adopt the HRMS system smoothly. Includes training, configuration, and continuous assistance for successful onboarding.



MIS Reports

Comprehensive and customizable reports for management. Provides clear visibility into workforce performance, payroll, attendance, and other HR metrics.

MULTIPLE INDUSTRIES. ONE HR SOLUTION



HEALTH CARE



IT / ITES



AUTOMOBILE



EDUCATION



REAL ESTATE



MANUFACTURING



RECRUITMENT
AGENCY



CONSULTANCY
FIRM



MEDIA &
PUBLISHING



FACILITY
MANAGEMENT



DEALERS &
DISTRIBUTORS



BANKING &
FINANCIAL SERVICES



HOSPITALITY



UTILITIES



PHARMA



Tour & Travel

And many more other industries to which
we cater HRMS as a solutions

Our Valuable Clients

oppo
SMARTPHONE

STORE99



oxigen
MOBILE WALLET | MONEY TRANSFER | DIGITAL PAYMENTS



Buniyad.com



TECHNIX

Tycoon Group
Integrated Illuminated Ideas

TBEA 特变电工
Always Reliable 全球信赖



MiCADocs



genetix
Biotech Asia Pvt. Ltd.



YMC



DATA SECURITY



SERVER SECURITY

Information is hosted on Microsoft Azure Cloud, monitored 24x7 by world-class professionals



DATA ENCRYPTION

256-bit SSL encryption software – a high-end encryption technology which is used in BFSI industry



SECURITY PROTOCOL

Stringent IP & Port based restrictions with communication over SSL protocol under ISO 20001, GDPR & Country specific security standards



INFO AVAILABILITY

Reliable disaster recovery and continuous information flow with 99.9% cloud uptime availability



MULTI-LAYERED BACKUP

Systematic backup of data in multiple locations and backup updates throughout the day



ACCESS CONTROL

Restricting system usage based on user roles and permissions.

Reach Our Expert Team



HR Soft

Smart, Safe and Reliable



Head Office

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